Preventing Harassment & Discrimination at Sea: Complaint Resolution Flow Chart

We support UC San Diego’s Principles of Community, and our mission reflects the University’s commitment to maintaining a climate of fairness, cooperation, and professionalism. We join others at UC San Diego in embracing diversity, equity, and inclusion as essential ingredients of academic excellence in higher education.

Incident of bias, harassment or discrimination

Student or scientist reports to any of the following:
- UC San Diego
- MARINER or technician reports to any of the following:
- UC San Diego OPHD
- Master informs Marine Superintendent, Chief Scientist, and OPHD
- Master conducts preliminary investigation of facts and questions complainant, respondent, and witnesses
- Master and Chief Scientist take interim measures to separate complainant and respondent (e.g. change work schedule)
- UC San Diego OPHD conducts informal and formal investigations
- Appropriate supervising authority informed, including home institution Title IX office, for their action.

UC San Diego OPHD Office (Title IX)

Communication between parties

Work Supervisor
- Master
- Marine Superintendent
- OPHD Office (Title IX)

Communication between parties

Shipboard Assistance:
Contact the captain, restech, chief scientist or your work supervisor

Off-Ship Assistance:
Marine superintendent: Zoltan Kelety - zkelety@ucsd.edu - 858-534-1643
OPHD Title IX Officer: (858) 534-8298 or ophd@ucsd.edu
To report bias, harassment or discrimination: reportbias.ucsd.edu
Sexual Assault Resource Center: sarc.ucsd.edu

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