

## Scripps Institution of Oceanography, UC San Diego Policy Regarding Professor in Residence Appointees – March 2016

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Professors at SIO hold the primary responsibility for curriculum development and classroom instruction. However, SIO reserves the option to make rare academic appointments in the Professor in Residence Series (see <http://adminrecords.ucsd.edu/ppm/docs/230-20.pdf>, pages 20-22).

A Professor in Residence (PIR) is expected to engage in research, teaching, and university and public service to the same extent and at the same level as corresponding Professor titles at SIO. The PIR series conveys membership in the Academic Senate, but does not accord tenure or security of employment. PIR appointments at SIO carry with them 50% institutional support during the academic year. However, the appointee's professional commitment is expected to be 100% to SIO. Given the overall similarities in expectations to Professor appointments, it is expected that such PIR appointments at SIO will be unusual. In the future, proposed PIR positions must first be included as a compelling need in the institutional hiring plan after broad-ranging institutional discussion with the SIO Department Chair, the appropriate Section and Educational Programs and Curricular Groups. The hiring plan must be approved by the SIO Director in consultation with the SIO Research and Academic (R&A) committee. If approved in principle, transition from the Research Series to a PIR appointment will require justification of an affirmative action waiver, and ad-hoc committee report, outside letters and a departmental vote, to begin the campus-wide process.

The 50% institutional support for PIR appointments at SIO does not require matching extramural funding, as is required with the institutional support for Researchers. PIRs at SIO are expected to contribute to the teaching goals of the institution, with a minimum annual teaching load described in the [SIO Teaching Standard](#). Additional teaching beyond this minimum may be compensated based on the teaching levels consistent with those in place at SIO. A PIR may also be eligible for bridge funding in some circumstances.