

Dear SIO Academics,

In 2013, SIO began participating in a five-year trial implementation of UCSD's General Campus Compensation Plan (GCCP). Last year, in the 4th year of the program, 6 SIO professors received permission to use their own grant money to supplement their UC base salary. Once again, we will be offering this option to those who qualify.

SIO specific guidelines are at: <https://scripps.ucsd.edu/resources-and-facilities/employee-resources/scripps-policies>

For general GCCP guidelines, see: <http://academicaffairs.ucsd.edu/aps/compensation/gccp.html>

Please note the following conditions:

- GCCP salaries are not automatically renewed; you must reapply each year.
- Only non-State funds can be used to apply for the program. Startup, retention, or banked funds may not be used to establish eligibility for participation in the program, although they provide a backup to the extramural funding during participation.
- At SIO, the extra GCCP salary component shall not exceed 15% of the UC base salary and the total salary shall not exceed UC faculty limits.
- The GCCP option is only available to professors in "good standing," e.g., satisfactory reviews, on-time proposal submission, fulfilling teaching and service obligations and having no overdue agency reports or required training. See GCCP UCSD guidelines for more information.
- To ensure that grant funds are not diverted from graduate student support, participants must support (fund) at least one graduate student and not use any SIO Department funding for graduate student support. External funding must be in place to support graduate students currently budgeted.

To participate, please:

- (1) Complete and sign the SIO GCCP request form (see attached), in which you will self-report your compliance with some of the above conditions, and submit to your MSO by **Friday, March 24, 2017**.
- (2) Your MSO will review your grant support and verify that you have sufficient funds to cover your request, including benefits, for the entire year. Assuming you do, your MSO will complete the UCSD GCCP request form, which you will then sign.
- (3) Your MSO will send both the SIO and UCSD GCCP forms to Lil Dockery by **Friday, April 7, 2017**. This is a firm deadline.

Unfortunately, this campus-wide program is not currently available to researchers. SIO is continuing to advocate for allowing members of the Research Series to participate.

If you have questions, please contact Lil Dockery, ldockery@ucsd.edu, x20283.

Guy Masters, Deputy Director for Research and Associate Vice
Chancellor Peter Shearer, Associate Dean
Brian Palenik, Department Chair