

University of California San Diego Advancing Faculty Diversity Cluster Hire:

Two faculty positions at Scripps Institution of Oceanography (SIO) – Solid Earth, Ocean, Atmospheric, Biological or Climate Sciences

The University of California San Diego (UCSD) is forging a new path for engagement and collaboration between STEM/Public Health/Health Sciences and the Social Sciences/Arts & Humanities. We are seeking outstanding candidates for two ladder-rank faculty positions at SIO (one tenured, the other tenure-track), which are part of fourteen such positions across the UCSD campus. These positions are offered with the aim to unite STEM/Public Health/Health Sciences departments and African American and the Black Diaspora Studies through innovative research, coordinated teaching, and targeted service. For more information about the cluster hire visit:

https://facultydiversity.ucsd.edu/recruitment/afd_program.html

The successful candidates will establish independent, vigorous, and internationally recognized research programs and provide intellectual leadership in any field associated with the domains of Solid Earth, Ocean, Atmospheric, Biological or Climate Sciences. In addition, candidates should demonstrate or plan engagement with African American and Black Diaspora communities in their research, teaching or service.

Research that addresses ways to increase community resilience/adaptation to climate change or highlights inequities and injustices associated with African American and Black Diaspora communities are of particular interest. Examples of potential areas of research include, but are not limited to, racial disparities linked to climate change, natural hazards, pollution, ecosystem changes and food security as well as issues of racial diversity and inclusion within the scientific community.

Faculty holding these positions will be fully appointed within Scripps Institution of Oceanography and are expected to conduct research and service and teach and mentor within their field; they will also contribute to the African American Studies Minor (AASM) through teaching, service, and mentorship of undergraduate students.

Candidates are required to hold a PhD in an area of Earth, Ocean, Atmospheric, Climate Science, Biology, Chemistry, Physics, Engineering, or a related field. Applications for the tenure-track **Assistant Professor** position will be evaluated based on stated visions and plans for an externally funded, and internationally recognized research program. Applications for the tenured **Associate or Full Professor** position, will provide documented development of an externally funded, and internationally recognized research program, in addition to examples of leadership activities. All files will be considered based on commensurate levels of: scholarly productivity and impact; teaching, mentoring, and advising at the graduate and undergraduate levels; service

and broader contributions to diversity, noting explicit examples of success; activities that advance anti-racism, anti-oppression, and equity with particular focus on communities of the Black Diaspora; other activities that might contribute positively to departmental welfare. Experience in these areas or future plans should be explicitly discussed in Research, Teaching and Contributions to Diversity statements.

SIO is a world-renowned center of solid Earth, planetary, oceanographic, biological, and atmospheric research committed to academic excellence and diversity within its approximately 200 principal investigators, staff, and student body: (<http://diversity.ucsd.edu>).

We intend to fill two positions - one position at the Assistant level and another position at the Associate/Full level.

For full consideration, please apply by the May 24th, 2024 deadline at:

Assistant Professor: <https://apol-recruit.ucsd.edu/JPF03928>

Associate/Full Professor: <https://apol-recruit.ucsd.edu/JPF03929>

Each position requires a separate application submission. Applicants who are competitive at both ranks are encouraged to apply at both the Assistant and Associate/Full level.

The University of California, San Diego is an Equal Opportunity/Affirmative Action Employer advancing inclusive excellence.