Preventing Harassment & Discrimination at Sea: Complaint Resolution Flow Chart

We support UC San Diego’s Principles of Community, and our mission reflects the University’s commitment to maintaining a climate of fairness, cooperation, and professionalism. We join others at UC San Diego in embracing diversity, equity, and inclusion as essential ingredients of academic excellence in higher education.

Incident of bias, harassment or discrimination

Student or scientist reports to any of the following:
UC San Diego mariner or technician reports to any of the following:

Communication between parties

Master
ResTech
Chief Scientist
Marine Superintendent
OPHD Office (Title IX)

Work Supervisor
Master
Marine Superintendent
OPHD Office (Title IX)

Communication between parties

Master informs Marine Superintendent, Chief Scientist, and OPHD
Master conducts preliminary investigation of facts and questions complainant, respondent, and witnesses
Master and Chief Scientist take interim measures to separate complainant and respondent (e.g. change work schedule)

UC San Diego OPHD conducts informal and formal investigations

Appropriate supervising authority informed, including home institution Title IX office, for their action.

Master informs Marine Superintendent and OPHD
Master conducts preliminary investigation of facts and questions complainant, respondent, and witnesses
Master takes interim measures to separate complainant and respondent (e.g. change work schedule)

Appropriate manager informed (mariners: Marine Superintendent; technicians: STS Manager) to take disciplinary or remedial action as necessary, up to and including immediate termination, if evidence of a UC policy violation exists.

Shipboard Assistance:
Contact the captain, restech, chief scientist or your work supervisor

Off-Ship Assistance:
Marine superintendent: Joost van der Zwaag - jvanderzwaag@ucsd.edu - 858-534-1643
OPHD Title IX Officer: (858) 534-8298 or ophd@ucsd.edu
To report bias, harassment or discrimination: reportbias.ucsd.edu
Sexual Assault Resource Center: sarc.ucsd.edu