

Preventing Harassment & Discrimination at Sea: Complaint Resolution Flow Chart

We support UC San Diego's Principles of Community, and our mission reflects the University's commitment to maintaining a climate of fairness, cooperation, and professionalism. We promote an environment in which everyone on board can work, learn, and live in an atmosphere free from all forms of bias, harassment, and discrimination, and we provide assistance to all persons on board regarding reports of bias, harassment, and discrimination, as follows.

Incident of bias, harassment or discrimination

Master
ResTech
Chief Scientist
Marine Superintendent
UCSD Title IX Officer
US Coast Guard

Student or scientist reports to any of the following:

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UC San Diego mariner or technician reports to any of the following:

Master
Work Supervisor
Marine Superintendent
UCSD Title IX Officer
US Coast Guard

Master informs Marine Superintendent, Chief Scientist, and OPHD

Master conducts preliminary investigation of facts and questions complainant, respondent, and witnesses

Master and Chief Scientist take interim measures to separate complainant and respondent (e.g. change work schedule) Marine Superintendent reports to US Coast Guard as per 46 CFR 10104

Master informs Marine Superintendent, Chief Scientist, and OPHD

Master conducts preliminary investigation of facts and questions complainant, respondent, and witnesses

Master takes interim

measures to separate complainant and

respondent (e.g. change work schedule)

UC San Diego OPHD conducts informal and formal



Appropriate supervising authority informed, including home institution Title IX office, for their action.



investigations

Appropriate manager informed (mariners: Marine Superintendent; technicians: STS Manager) to take disciplinary or remedial action as necessary, up to and including immediate termination, if evidence of a UC policy violation exists.

For shipboard assistance:

Contact the captain, restech, chief scientist or your work supervisor

For off-ship assistance (available while you are aboard or ashore):

Marine superintendent: Joost van der Zwaag - jvanderzwaag@ucsd.edu - 858-534-1643

OPHD Title IX Officer: (858) 534-8298 or ophd@ucsd.edu

To report bias, harassment or discrimination: reportbias.ucsd.edu

Sexual Assault Resource Center: sarc.ucsd.edu



